

MEMBER ADVOCACY

Our member advocacy division assists our members in all phases of employment. We work with our members to grieve written reprimands, bullying, suspensions, demotions, dismissals, Worker's Compensation, FML, discrimination, harassment, and Federal EEOC complaints. The director of member advocacy has over 35 years experience representing employees at the County, State, and Federal levels.

It is our intention to resolve issues BEFORE they get out of hand, at the lowest level possible. While some work related issues are not grievable, we will assist you in resolving issues. We offer on-line assistance in addressing grievances as well as phone and face to face support. We also provide representation at every level up to and including the Civil Service Commission, Commonwealth of Virginia, and the Federal EEOC.

BENEFITS

The FWC offers exclusive benefits. We offer disability and life insurance at reduced rates through AFLAC. We also offer cost savings benefits on hundreds of goods and services through Abenity.



Fairfax Workers Coalition

10500 Sager Avenue Suite C
Fairfax, Virginia 22030

www.thefairfaxunion.org
fairfaxworkerscoalition@outlook.com

 [@fairfaxworkers](https://www.facebook.com/fairfaxworkers)

call/text:

Dave Lyons at 571-991-5386
Patrick Booth at 703-499-0632
Carol Taylor at 703-401-3131

We want to meet you
WHERE YOU ARE!

We are more than happy to provide information to individuals or groups who are interested in learning more about who we are and what we can offer. Please contact us using the resources above. As employees, we are stronger together, and every voice counts!

**For a truly INDEPENDENT
VOICE, Join FWC!**



**Time for REAL
change in Fairfax
County!**

County Employees
working for
County Employees.

We are a recognized
Labor Union built on:

**TRUTH
TRUST
TRANSPARENCY
TEAMWORK**

Dedicated to the issues that effect all
General Fairfax County
Employees.

www.thefairfaxunion.org

WHO WE ARE:

- We are an established and recognized employee's labor union.
- **WE ARE COUNTY EMPLOYEES!** Our officers and board members are Fairfax County Employees, both active and retired.
- Our focus is strictly limited to the concerns of County Employees, including pay, MRAs, healthcare, working environment, collective bargaining, and more.
- We are bi-partisan and will work with any local official to benefit our employees and the public at large.
- We are member driven. Our members are diverse—we come from multiple agencies and all walks of life.
- Made up of experts in areas of Retirement, Worker's Compensation, Family/ Medical Leave, Grievance and Personnel matters.
- We regularly meet with County officials to address and resolve employee concerns.
- We provide the personal touch and one on one support!

TRUTH

We promise to be truthful in our words and actions—and we will not bend those truths to gain favor, members, or for personal reasons.

Over the years, many rumors have circulated about retirement, job security, the future of unions in collective bargaining agreements, pay raises, Market Rate Adjustments, and working conditions, etc.

We stand steadfast in our commitment to telling our employees the truth and we won't promise things that we can't deliver.

TRANSPARENCY

Have you ever wondered where your \$10 per pay period goes? You have every right to know! It's your money—after all. Your money **STAYS** in Fairfax County! It does not go to international corporations or to pay large salaries to officers. Members have a say in what the money is spent on. Our bank statements are available to our members, and our financial status is shared regularly! We Are **TRANSPARENT** in everything we do.

WE CARE! Why not JOIN US?

TRUST

Trust must be earned. As County Employees, we need to learn to trust each other, just as the citizens of the County need to learn to trust us to do our jobs to the best of our abilities. As a union of County employees, we promise that we will **NOT** hide behind the veil of a large corporation but stand on our own merits.

TEAMWORK

It takes a dedicated team of members to make us work properly. Our members are directly involved in everything we do. We intend on supporting each other through good and bad times. We support our members who may experience hardships—including health and financial troubles as well as joys such as newborn babies and retirement celebrations. We **WANT** our members to be involved in all phases of operations. We are a **REAL UNION** based on Family Values.



Email: www.fairfaxworkerscoalition@outlook.com